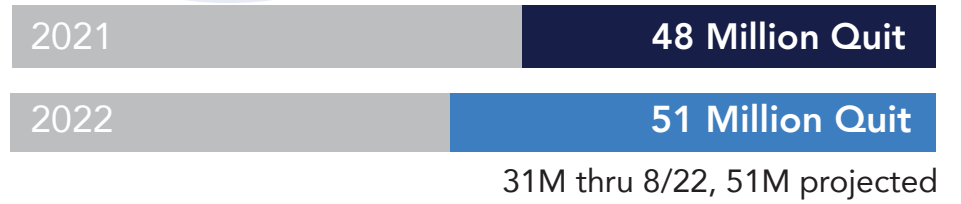


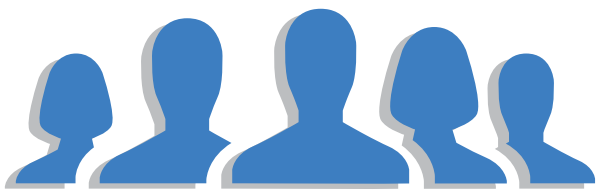
The global pandemic forced organizations and corporate finance and accounting (F&A) departments into remote and hybrid work environments, while the shortage of CPAs and F&A talent was exacerbated by the Great Resignation.



Great Resignation Stats (U.S.)



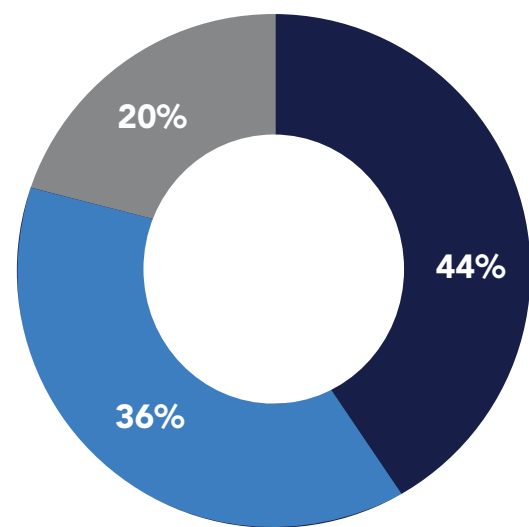
CPA Exam Candidates



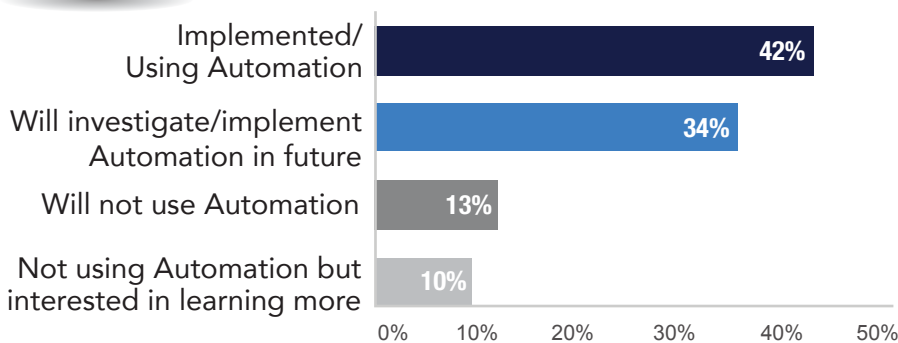
Add geo-political risk, record inflation, high interest rates, and the threat of recession and corporate finance is forced to adapt. CFOs, Controllers and their staff embraced new workflows, technologies and automation of manual tasks to increase productivity while improving effectiveness. Change is good, but it does require training, upskilling and reskilling. The 2022 Corporate Finance Upskilling/Reskilling Study identifies how F&A managed this challenging business environment. Following are key takeaways.

80% Upskilling

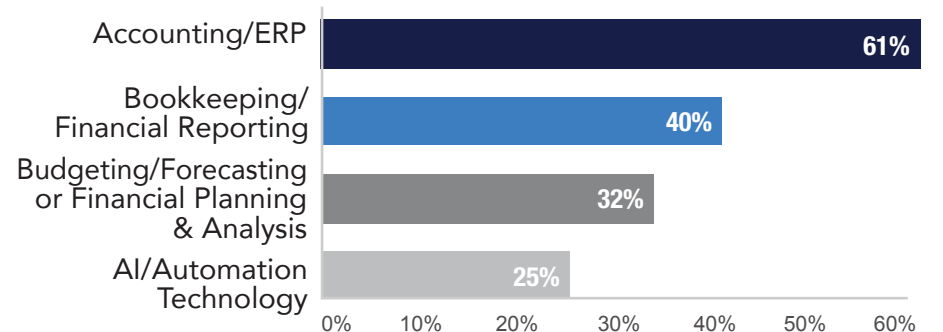
Implementing Training **44%**
Plan to Implement Training **36%**
Not Training **20%**



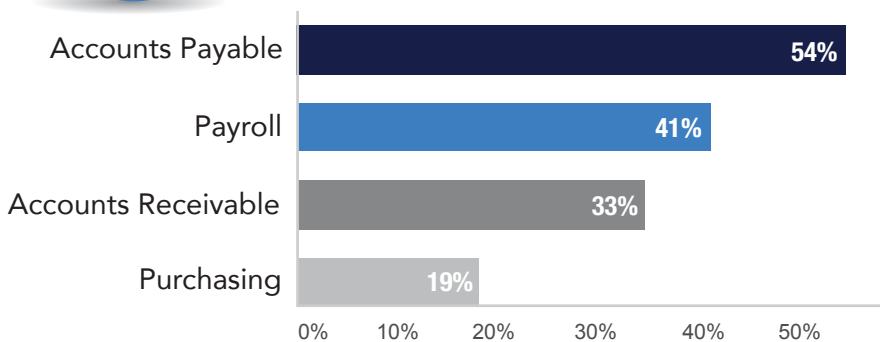
76% Use or Will Use F&A Automation



Top Types of F&A Training



Top F&A Processes Automated



How does Technology Help Talent Challenges?

